# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

## FORM 8-K

### **CURRENT REPORT**

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of Earliest Event Reported):

December 5, 2016

# Cytokinetics, Incorporated

(Exact name of registrant as specified in its charter)

Delaware	000-50633	94-3291317
(State or other jurisdiction of incorporation)	(Commission File Number)	(I.R.S. Employer Identification No.)
280 East Grand Avenue, South San Francisco, California		94080
(Address of principal executive offices)		(Zip Code)
Registrant's telephone number, including area	a code:	(650) 624 - 3000
	Not Applicable	
Former name	or former address, if changed since	last report
Check the appropriate box below if the Form 8-K filing is following provisions:	intended to simultaneously satisfy th	ne filing obligation of the registrant under any of the
<ul> <li>Written communications pursuant to Rule 425 under</li> <li>Soliciting material pursuant to Rule 14a-12 under the</li> <li>Pre-commencement communications pursuant to Ru</li> <li>Pre-commencement communications pursuant to Ru</li> </ul>	Exchange Act (17 CFR 240.14a-12) lle 14d-2(b) under the Exchange Act	(17 CFR 240.14d-2(b))

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Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

((c) Effective December 1, 2016, the Board of Directors of Cytokinetics, Incorporated (the "Company") appointed Dr. Elisabeth Schnieders, age 50, the Company's Vice President of Business Development to Senior Vice President, Business Development. Dr. Schnieders' annual salary will increase to \$320,000 and her target bonus will be 30% of her base salary for 2016, increasing to 35% of her base salary for 2017.

Pursuant to her appointment, Dr. Schnieders entered into a new Executive Employment Agreement ("Agreement") the form of which was filed as Exhibit 10.19 with the Company's Form 10-K. The Agreement provides for Dr. Schnieders to remain an at-will employee of the company and to receive salary, bonus and benefits as determined in the discretion of the board of directors of the Company. Upon a qualifying resignation or termination, Dr. Schnieders will become entitled to receive, continuing severance payments at a rate equal to her base salary for a period of eighteen months; a lump sum payment equal to her full target annual bonus; acceleration in full of vesting of equity awards held by him; and continued employee benefits until the earlier of eighteen months following the date of termination or resignation or the date he obtains employment with generally similar employee benefits. In the event that such payments constitute "parachute payments" within the meaning of Section 280G of the Code and become subject to the excise tax imposed under Section 4999 of the Code, the Agreement provides that the benefit amount may be reduced so that no portion of the payment is subject to the excise tax.

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#### **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Cytokinetics, Incorporated

December 5, 2016

By: Sharon A. Barbari

Name: Sharon A. Barbari Title: Executive Vice President Finance and Chief Financial

Officer